

## COMPENSATION REPORT

2023-24

Open meetings act now requires posting of salaries of certain government employees the Illinois general assembly recently enacted public act 97-0609 amending the Illinois open meetings, and the Illinois pension code, as of December 1, 2013.

The new posting requirements are effective January 1, 2012, and require the following: within six days after approving its budget, an IMRF employer must post the total compensation package for each employee receiving a total compensation package that exceeds \$75,000 a year. At least six days before an IMRF employer approves an employee's total compensation package that will equal or exceed \$150,000 a year, the employer must post the total compensation package for that employee.

Under the new law, "total compensation package" is defined as salary, employer-paid health insurance premiums, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year.

Employee	2024 Salary	Retirement	Health Insurance	Life Insurance	Clothing	Sick Hrs.	Vacation Hrs.	Total Cost
Salaries Over \$150,000								
Gregory M. Minger	\$197,437	\$7,167	\$21,615	\$60	\$0	0.00	0.00	\$226,279
Matthew L. Smith	\$161,899	\$19,752	\$19,752	\$60				\$201,463
Andrew Lankton	\$177,693	\$6,450			\$0	0.00	0.00	\$184,143
Conrad Moore	\$126,742	\$4,601	\$20,439					\$151,782
Salaries over \$75,000								
Dennis Tipsword	\$103,455	\$12,622	\$12,366					\$128,443
Mike Ealey	\$91,930	\$11,215	\$21,615	\$60	\$1,000	12	20	\$125,820
Marshall Smith	\$98,473	\$12,014	\$12,366	\$60				\$122,913
Marc Wright	\$100,442	\$12,254	\$3,590	\$60				\$116,346
James Shreffler	\$84,390	\$10,296	\$19,752	\$60	\$1,000	12	23	\$115,498
Albert Holocker	\$87,415	\$10,665	\$12,366		\$1,000	12	15	\$111,446
Hillary Aggertt	\$103,815	\$3,768	\$3,480	\$60				\$111,123
Dakota Park	\$78,751	\$9,608	\$21,615	\$60	\$1,000	12	10	\$111,034
Joshua Keim	\$82,582	\$10,075	\$18,120					\$110,777
Elizabeth Blair	\$77,832	\$9,496	\$21,615	\$60	\$1,000	12	10	\$110,003
Shane Amigoni	\$78,836	\$9,618	\$19,752		\$900	12	23	\$109,106
Kyle R Durst	\$91,930	\$11,215	\$3,480	\$60	\$1,000	12	15	\$107,685
Darren Donald	\$74,419	\$9,079	\$21,615	\$60	\$1,000	12	10	\$106,173
Cody Geick	\$74,419	\$9,079	\$21,615	\$60	\$1,000	12	10	\$106,173
Kirk S. Malec	\$88,774	\$3,222	\$12,366	\$60				\$104,422
Eric M. Lane	\$79,317	\$2,879	\$21,615	\$60				\$103,871

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Salaries over \$75,000 Continued								
Matt Miller	\$100,000	\$3,630						\$103,630
Dawn Kupfer	\$79,078	\$2,871	\$21,615	\$60				\$103,624
Angela Holocker	\$80,923	\$9,873	\$12,366	\$60	\$1,000	12.00	10.00	\$104,222
Emily Kelly	\$82,746	\$3,004	\$16,745	\$60				\$102,555
Melissa Andrews	\$79,078	\$2,871	\$20,439	\$60				\$102,448
Colton Zehr	\$71,592	\$8,734	\$21,615	\$60	\$1,000	12.00	10.00	\$103,001
Sam Bachman	\$74,873	\$9,135	\$17,706	\$60	\$1,000	12.00	10.00	\$102,786
Grayson Gilbert	\$74,419	\$9,079	\$18,120	\$60	\$1,000	12.00	10.00	\$102,678
Jesse Polston	\$87,826	\$10,715	\$2,527	\$60	\$1,000	12.00	15.00	\$102,128
Dennis Wertz	\$85,060	\$10,377	\$3,480	\$60				\$98,977
James Gentes	\$68,226	\$8,324	\$21,615	\$60	\$900	12.00	10.00	\$99,125
Darin Householter	\$76,177	\$9,294	\$11,430	\$60	\$900	12.00	20.00	\$97,861
Bridget Bourke	\$80,000	\$2,904	\$12,366	\$60	\$1,000	12.00	10.00	\$96,330
Matthew T. Noar	\$80,881	\$2,936	\$11,430	\$60				\$95,307
Chad Pyles	\$74,419	\$9,079	\$11,430	\$60	\$1,000	12.00	10.00	\$95,988
Cory Reneau	\$68,226	\$8,324	\$17,706	\$60	\$900	12.00	10.00	\$95,216
Kyle J. Durst	\$71,658	\$8,742	\$12,366	\$60	\$900	12.00	23.00	\$93,726
Robert Plopper	\$71,658	\$8,742	\$12,366	\$60	\$900	12.00	23.00	\$93,726
James Elliott	\$71,658	\$8,742	\$12,366	\$60	\$900	12.00	23.00	\$93,726
Mike Mattern	\$71,592	\$8,734	\$12,366	\$60	\$1,000	12.00	10.00	\$93,752
Derric Porch	\$71,592	\$8,734	\$12,366	\$60	\$1,000	12.00	10.00	\$93,752
Max Ruestman	\$71,592	\$8,734	\$11,430	\$60	\$1,000	12.00	10.00	\$92,816
Cole Mekley	\$71,592	\$8,734	\$10,740	\$60	\$1,000	12.00	10.00	\$92,126
Jaylen Patterson	\$69,814	\$8,517	\$12,366	\$60	\$1,000	12.00	10.00	\$91,757
Courtney Rivera	\$64,215	\$7,834	\$18,120	\$60	\$900	12.00	10.00	\$91,129
Sarah Lamlach	\$69,331	\$8,458	\$12,366	\$60	\$1,000	12.00	10.00	\$91,215
Janet Gibbs	\$63,640	\$2,310	\$19,752	\$60				\$85,762
Lynne Gilbert	\$79,079	\$2,871	\$2,874	\$60				\$84,884
Alan Burton	\$74,419	\$9,079		\$60	\$1,000	12.00	10.00	\$84,558
Lisa Jording	\$64,511	\$2,342	\$16,779					\$83,632
Michael Curry	\$62,015	\$7,566	\$12,366	\$60	\$900	12.00	10.00	\$82,907
Bryan Mason	\$62,015	\$7,566	\$12,366	\$60	\$900	12.00	10.00	\$82,907
James Schirer	\$66,331	\$2,408	\$12,520	\$60				\$81,319

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Employee	2024 Salary	Retirement	Health Insurance	Life Insurance	Clothing	Sick Hrs.	Vacation Hrs.	Total Cost
Salaries over \$75,000 Continued								
Charles Schlossler	\$66,331	\$2,408	\$12,520	\$60				\$81,319
Tyler Wahls	\$62,015	\$7,566	\$11,430	\$60	\$900	12.00	10.00	\$81,971
Zach Marshall	\$62,015	\$7,566	\$11,430	\$60	\$900	12.00	10.00	\$81,971
Cody Zook	\$62,015	\$7,566	\$11,430	\$60	\$900	12.00	10.00	\$81,971
Bill Coffman	\$65,811	\$2,389	\$12,366	\$60				\$80,626
Terra Shaffer	\$71,658	\$8,742		\$60	\$900	12.00	23.00	\$81,360
Thomas McGuire	\$71,592	\$8,734		\$60	\$1,000	12.00	10.00	\$81,386
Kaleb Merritt	\$71,592	\$8,734		\$60	\$1,000	12.00	10.00	\$81,386
Kayla Burke	\$71,592	\$8,734		\$60				\$80,386
Corey Spencer	\$60,278	\$7,354	\$12,366	\$60	\$900	12.00	10.00	\$80,958
Emalee Fandel	\$60,278	\$7,354	\$12,366	\$60	\$900	12.00	10.00	\$80,958
Juanita Ely	\$60,278	\$7,354	\$11,430	\$60	\$900	12.00	10.00	\$80,022
Cynthia Kamp	\$56,556	\$2,053	\$19,752	\$60				\$78,421
Seth Zehr	\$69,814	\$8,517		\$60	\$1,000	12.00	10.00	\$79,391
Brett Brown	\$69,814	\$8,517		\$60	\$1,000	12.00	10.00	\$79,391
Jacob Waller	\$69,814	\$8,517		\$60	\$1,000	12.00	10.00	\$79,391
Jane Frerichs	\$56,368	\$2,046	\$19,752	\$60				\$78,226
Bob Burmood	\$54,517	\$1,979	\$21,615	\$60				\$78,171
Josh Garber	\$71,592	\$5,734			\$1,000	12.00	10.00	\$78,326
JD Andrews	\$63,440	\$2,303	\$11,430	\$60				\$77,233
Paul Wilkens	\$60,251	\$2,187	\$12,520	\$60				\$75,018