

## Frequently Asked Questions Food Handler Training in Illinois

*The following answers are based on Public Act 098-0566 and proposed rules that are in the review process. Some answers are subject to change.*

### **Who is considered a Food Handler?**

A Food Handler is a Food Employee as defined in Section 750.110 of the Illinois Food Service Sanitation Code, "means individual working with unpackaged food, food equipment or utensils, or food-contact surfaces."

### **Who is required to have Food Handler Training?**

Any food handler working in the state of Illinois, unless that person has a valid Illinois Food Service Sanitation Manager Certification (FSSMC). If someone working in a facility that is not a food handler on a regular basis, but fills in as a food handler when needed, they too must have food handler training.

### **Who is NOT required to have Food Handler Training?**

Anyone working in a facility that is not a food handler by definition or any food handler that has a valid Illinois Food Service Sanitation Manager Certification (FSSMC).

### **What type of training is required and by what date?**

The first thing is to determine what category the facility you work at falls into, which is either a restaurant or non-restaurant. See attached Food Handler Training Determination Tree.

## **Food Handlers working in a Restaurant**

### **What is a restaurant?**

"Restaurant" means any business that is primarily engaged in the sale of ready-to-eat food for immediate consumption. Where "primarily engaged" means having sales of ready-to-eat food for immediate consumption comprising of at least 51% of the total sales, excluding the sale of liquor, as defined in Section 3 of the Food Handling Regulation Enforcement Act. For the purposes of this definition, restaurants would include concessions and other food service establishments where food is intended for immediate or on-site consumption.

### **What is the timeline for implementation?**

All food handlers working in restaurants shall have training completed by July 1, 2014. Enforcement will be limited to notification and education July 1-December 31, 2014.

### **What type of training is offered for Restaurants?**

Food handler courses with American National Standards Institute (ANSI) approval can be found on the ANSI website at: <https://www.ansica.org/wwwversion2/outside/ALLdirectoryListing.asp?menuID=212&prgID=228&status=4> (states California, but can also be used in Illinois). The course and assessment can be completed online, 24 hours/day and does not need to be monitored by an instructor. Upon passing the assessment, the certificate is immediately available to print. A local health department that has a Department approved training program may provide training for restaurants. For a list of all local health departments: <http://www.idph.state.il.us/local/alpha.htm>. Any business with an internal training program approved in another state prior to August 27, 2013.

### **How is the training administered?**

Training can be on-line, computer, classroom, live trainers, remote trainers, and by certified food service sanitation managers. For those food handlers working in restaurants, the training must be ANSI approved, unless their local health department has been approved by the Department to provide food handler training to restaurants or they work for a business with a Department approved internal training program.

**Will everyone receiving Food Handler Training receive a certificate?**

Not every food handler training course will issue a certificate, but proof of training must be available in the facility upon inspector request. All ANSI approved food handler training courses will issue a certificate upon passing the assessment. The Department will provide a sample certificate upon approval that may be used by those with approved training programs.

**How long is the certificate valid?**

The ANSI food handler training certificates are good for 3 years and those taking other types of trainings that work in restaurants and other facilities such as: nursing homes, licensed day care homes and facilities, hospitals, schools, and long-term care facilities are good for 3 years.

Those working in non-restaurants are not required to take another food handler training unless they go to work for another employer. Food handler training for those working in non-restaurants is not transferable between employers.

**Will my food handler certificate be valid throughout the entire state of Illinois?**

Restaurant food handler training certificates are valid throughout the entire state of Illinois, unless the training was obtained internally at a facility through a Department approved multi-state training program.

**Who can teach Food Handler courses?**

Anyone can teach food handler training courses. It is important to remember, it is not who is teaching the training, but that you receive the appropriate training based on whether you work in a restaurant or non-restaurant.

Food handlers in restaurants can take the following trainings:

- Food handler courses with American National Standards Institute (ANSI) approval can be found on the ANSI website at:  
<https://www.ansica.org/wwwversion2/outside/ALLdirectoryListing.asp?menuID=212&prgID=228&status=4>  
(states California, but can also be used in Illinois) The course and assessment can be completed online, 24 hours/day and do not need to be monitored by an instructor. Upon passing the assessment, the certificate is immediately available to print.
- A local health department that has a Department approved training program may provide training for restaurants. For a list of all local health departments: <http://www.idph.state.il.us/local/alpha.htm>
- Any business with an internal training program approved in another state prior to August 27, 2013.

**Can a "train the trainer" approach be used, where one person attend a training and they go back and teach others within their facility?**

No, this would not be acceptable for food handlers working in restaurants because the food handler needs to receive the training themselves and be assessed by the approved training program provider.

**Is there a set fee for the course?**

No, the Act states there has to be at least one food handler training option available for \$15.00 or less and there are multiple ANSI approved programs available online at that price.

## **Food Handlers working in a Non-restaurant**

**What is a non-restaurant?**

Non-restaurants are facilities such as: nursing homes, licensed day care homes and facilities, hospitals, schools, long-term care facilities and retail food stores.

**What is the timeline for implementation?**

All food handlers working in non-restaurants shall have training completed by July 1, 2016. Enforcement will be limited to notification and education July 1-December 31, 2016.

**What type of training is offered for Non-restaurants?**

Any food handler training course that has been registered and approved by the Department is acceptable for food handlers in non-restaurants.

**How is the training administered?**

Training can be on-line, computer, classroom, live trainers, remote trainers, and by certified food service sanitation managers. For those food handlers working in restaurants, the training must be ANSI approved, unless their local health department has been approved by the Department to provide food handler training to restaurants or they work for a business with a Department approved internal training program.

**Will everyone receiving Food Handler Training receive a certificate?**

Not every food handler training course will issue a certificate, but proof of training must be available in the facility upon inspector request.

**How long is the certificate valid?**

Those working in non-restaurants are not required to take another food handler training unless they go to work for another employer. Food handler training for those working in non-restaurants is not transferable between employers.

**Will the State issue Food Handler certifications?**

No, the State will not issue food handler certifications. The State will continue to issue the Food Service Sanitation Manager Certification (FSSMC).

**Will my food handler certificate be valid throughout the entire state of Illinois?**

No, non-restaurant training is not transferable between employers.

**Is the employer responsible for paying for Food Handler training?**

No, an employer is not responsible for paying for food handler training, since it is the property of the certificate holder.

**Who can teach Food Handler courses?**

Anyone can teach food handler training courses. It is important to remember, it is not who is teaching the training, but that you receive the appropriate training based on whether you work in a restaurant or non-restaurant. Food handlers working in non-restaurants can take any food handler training course that has been registered and approved by the Department.

**Can a "train the trainer" approach be used, where one person attend a training and they go back and teach others within their facility?**

Yes, the train the trainer approach could be used for those food handlers working in non-restaurants.

**Is there a set fee for the course?**

No, the Act states there has to be at least one food handler training option available for \$15.00 or less and there are multiple ANSI approved programs available online at that price.

*December 3, 2013:*

**If retail food establishments also have a deli or produce (cutting fruits & vegetables for trays/fruit salads etc.) section, do the deli and produce employees but not stockers/cashiers need their food handler training by July 1, 2014?**

Retail stores with delis would be considered non-restaurant and everyone meeting the definition of a food handler would need training. Non-restaurant food handlers need to have training by July 1, 2016.

The Act states that restaurants have to begin receiving handler certification after July 1, 2014, yet reading the FAQ sheet that was sent out it states restaurants shall have the training completed by July 1, 2014. We expect some of our places to read this and interpret it as they will not begin to require their employees to receive training until July 1, 2014. Which time is correct: training must be done after July 1 or have training completed by July 1?

Completed by July 1, 2014, but enforcement is limited to education and notification through December 31, 2014.

Convenience stores that may only have hot dogs on a rotating grill as a food item do they classify as a restaurant or non-restaurant?

Convenience stores with gas stations would be considered non-restaurant. Those convenience stores that do not sell gas, only food items and have roller grills with food handling taking place would be considered a restaurant.

Do temporary or mobile food stands (cotton candy/corn dogs/shake-ups, etc.) require food handling certificates?

Mobile food-yes, food handlers would need training

Temporary food-no, proposed rules will exempt temporaries

If a "non-restaurant" food worker takes the same ANSI certified training as a "restaurant" food worker, does the "non-restaurant" food worker have to take the training again (even if still within the 3 year valid time) if they go to work for a "restaurant"?

The food handler would not need to take the training again as long as the individual has their own ANSI certificate that they can use to work in a restaurant and the facility that the individual is going to does not have an internal training program.

Will LHDs receive a list of food companies that have approved in-house training?

Once the Department approved a food handler training program, it will be listed on the web portal for LHDs to access

Will places not permitted by local health departments require food handler training?-Churches and Clubs (Lions, Elks, Masonic Lodges)

Most clubs should already be permitted by LHDs since they have kitchens and serve the public. Yes, they would require food handler training

If a church is just doing temporary events, then they would not need food handler training, as temporaries are exempt from having food handler training in the proposed rules.

*December 30, 2013:*

Any ideas on how to verify the hundreds and hundreds of food handlers? I am assuming that will be the LHD's responsibility.

We will be addressing enforcement in the Food Code update and in our work groups. Enforcement is limited to education and notification until January 1, 2015 for restaurants and January 1, 2017 for non-restaurants. It will be up to the inspectors to verify food handler training, as they do now with FSSMC verification. Guidance will be coming on how to verify food handler training.

Will volunteers be required to have food handler training?

If they are volunteers for a temporary event, then training is not required. Otherwise, yes, all food handlers are required to have training.