

COMPENSATION REPORT

2024-25

Open meetings act now requires posting of salaries of certain government employees the Illinois general assembly recently enacted public act 97-0609 amending the Illinois open meetings, and the Illinois pension code, as of December 1, 2013.

The new posting requirements are effective January 1, 2012, and require the following: within six days after approving its budget, an IMRF employer must post the total compensation package for each employee receiving a total compensation package that exceeds \$75,000 a year. At least six days before an IMRF employer approves an employee's total compensation package that will equal or exceed \$150,000 a year, the employer must post the total compensation package for that employee.

Under the new law, "total compensation package" is defined as salary, employer-paid health insurance premiums, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year.

Employee	2025 Salary	Retirement	Health Insurance	Life Insurance	Clothing	Sick Days	Vacation Days	Total Cost
Salaries Over \$150,000								
Erik Gibson	\$197,434	\$7,959			\$0	0.00	0.00	\$205,393
Matthew L. Smith	\$168,532	\$21,050	\$22,611	\$60				\$212,253
Andrew Lankton	\$186,045	\$7,163		\$60	\$0	0.00	0.00	\$193,268
Conrad Moore	\$139,358	\$5,365	\$22,776					\$167,499
Salaries over \$75,000								
Dennis Tipsword	\$106,559	\$13,309	\$14,137					\$134,005
Mike Ealey	\$95,157	\$11,889	\$24,720	\$60	\$1,000	12	20	\$132,826
Alex Kurth	\$103,000	\$3,966	\$24,720	\$60				\$131,746
Albert Holocker	\$103,456	\$12,922	\$14,137		\$1,000	12	15	\$131,515
Marshall Smith	\$101,427	\$12,668	\$14,137	\$60				\$128,292
Matt Miller	\$118,990	\$4,581						\$123,571
James Shreffler	\$86,922	\$10,587	\$22,812	\$60	\$1,000	12	23	\$121,381
Dakota Park	\$84,758	\$10,586	\$24,720	\$60	\$1,000	12	10	\$121,124
Marc Wright	\$103,456	\$12,922	\$4,022	\$60				\$120,460
Elizabeth Blair	\$80,630	\$10,071	\$24,720	\$60	\$1,000	12	10	\$116,481
Joshua Keim	\$85,060	\$10,624	\$20,733					\$116,417
Hillary Aggertt	\$106,764	\$4,110	\$4,002	\$60			30	\$114,936
Grayson Gilbert	\$82,372	\$10,326	\$20,733	\$60	\$1,000	12.00	10.00	\$114,491
Darren Donald	\$77,057	\$9,624	\$24,720	\$60	\$1,000	12	10	\$112,461
Kyle R Durst	\$95,187	\$11,889	\$4,002	\$60	\$1,000	12	15	\$112,138

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Salaries over \$75,000 Continued								
Sam Bachman	\$77,545	\$9,685	\$22,575	\$60	\$1,000	12.00	10.00	\$110,877
Melissa Andrews	\$84,450	\$3,136	\$22,776	\$60				\$110,422
Kirk S. Malec	\$93,205	\$3,588	\$12,769	\$60				\$109,622
Derek Allison	\$77,057	\$9,624	\$22,776	\$60		3.00	5.00	\$109,525
Emily Kelly	\$85,146	\$3,278	\$20,934	\$60				\$109,418
Eric M. Lane	\$81,293	\$3,130	\$24,720	\$60				\$109,203
Colton Zehr	\$74,123	\$9,258	\$24,720	\$60	\$1,000	12.00	10.00	\$109,161
Angela Holocker	\$83,351	\$10,411	\$14,137	\$60	\$1,000	12.00	10.00	\$108,959
Cody Geick	\$77,057	\$9,624	\$20,733	\$60	\$1,000	12.00	10.00	\$108,474
Dawn Kupfer	\$81,450	\$3,136	\$22,776	\$60				\$107,422
James Gentes	\$72,615	\$9,070	\$24,720	\$60	\$900	12.00	10.00	\$107,365
Derric Porch	\$74,123	\$9,258	\$22,776	\$60	\$1,000	12.00	10.00	\$107,217
Jesse Polston	\$90,947	\$11,359	\$3,046	\$60	\$1,000	12.00	15.00	\$106,412
Cory Reneau	\$72,615	\$9,070	\$22,575	\$60	\$900	12.00	10.00	\$105,220
Darin Householter	\$81,031	\$10,121	\$12,769	\$60	\$900	12.00	20.00	\$104,881
Alan Burton	\$80,908	\$10,105	\$12,769	\$60	\$1,000	12.00	10.00	\$104,842
Thomas McGuire	\$77,057	\$9,624	\$14,137	\$60	\$1,000	12.00	10.00	\$101,878
Chad Pyles	\$77,057	\$9,624	\$12,769	\$60	\$1,000	12.00	10.00	\$100,510
Matthew T. Noar	\$83,307	\$3,207	\$12,769	\$60			32.50	\$99,343
Jaylen Patterson	\$74,123	\$9,258	\$14,137	\$60	\$1,000	12.00	10.00	\$98,578
Sarah Lamlach	\$74,123	\$9,258	\$14,137	\$60	\$1,000	12.00	10.00	\$98,578
Kyle J. Durst	\$73,808	\$9,219	\$14,137	\$60	\$900	12.00	23.00	\$98,124
James Elliott	\$73,808	\$9,219	\$14,137	\$60	\$900	12.00	23.00	\$98,124
Brody Mitchell	\$74,123	\$9,258	\$14,137	\$60		1.00	5.00	\$97,584
Max Ruestman	\$74,132	\$9,258	\$12,769	\$60	\$1,000	12.00	10.00	\$97,219
Courtney Rivera	\$66,141	\$8,261	\$20,733	\$60	\$900	12.00	10.00	\$96,095
Michael Curry	\$63,875	\$7,978	\$20,733	\$60	\$900	12.00	10.00	\$93,546
Shane Amigoni	\$81,201	\$10,142			\$900	12.00	23.00	\$92,243
Blake Underwood	\$70,479	\$8,803	\$12,769	\$60		1.00	5.00	\$92,117
Janet Gibbs	\$65,720	\$2,530	\$22,611	\$60			28.00	\$90,921
Jacob Waller	\$77,836	\$9,722		\$60	\$1,000	12.00	10.00	\$88,618
Zach Marshall	\$66,141	\$8,261	\$12,769	\$60	\$900	12.00	10.00	\$88,131
Lynne Gilbert	\$81,450	\$3,136	\$3,306	\$60				\$87,952

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Employee	2025 Salary	Retirement	Health Insurance	Life Insurance	Clothing	Sick Days	Vacation Days	Total Cost
Salaries over \$75,000 Continued								
Paul Wilkens	\$62,224	\$2,396	\$22,611	\$60				\$87,291
Corey Spencer	\$63,875	\$7,978	\$14,137	\$60	\$900	12.00	10.00	\$86,950
Charles Schlossler	\$69,638	\$2,681	\$14,391	\$60				\$86,770
Cody Zook	\$63,875	\$7,978	\$12,769	\$60	\$900	12.00	10.00	\$85,582
Emalee Fandel	\$63,875	\$7,978	\$12,769	\$60	\$900	12.00	10.00	\$85,582
Juanita Burkett	\$63,875	\$7,978	\$12,769	\$60	\$900	12.00	10.00	\$85,582
Bryan Mason	\$63,875	\$7,978	\$12,769	\$60	\$900	12.00	10.00	\$85,582
Bill Coffman	\$67,891	\$2,614	\$14,137	\$60				\$84,702
Kaleb Merritt	\$74,123	\$9,258		\$60	\$1,000	12.00	10.00	\$84,441
Seth Zehr	\$74,123	\$9,258		\$60	\$1,000	12.00	10.00	\$84,441
Cole Mekley	\$74,123	\$9,258		\$60	\$1,000	12.00	10.00	\$84,441
Tim Ruestman	\$55,000	\$8,404	\$20,733	\$60				\$84,197
Josh Garber	\$73,740	\$9,210		\$60	\$1,000	12.00	10.00	\$84,010
Terra Shaffer	\$73,808	\$9,219		\$60	\$900	12.00	23.00	\$83,987
Maddox Pflieger	\$61,993	\$7,743	\$14,137	\$60		11.00	10.00	\$83,954
Jane Frerichs	\$58,906	\$2,268	\$22,611	\$60				\$83,845
Kayley Burke	\$74,123	\$9,258		\$60				\$83,441
Matt Haines	\$70,479	\$8,803	\$4,002	\$60		6.00	10.00	\$83,360
Cole DeLap	\$61,993	\$7,743	\$12,769	\$60		10.00	10.00	\$82,585
JD Andrews	\$66,622	\$2,565	\$12,769	\$60				\$82,016
Cindy Flanagan	\$56,844	\$2,188	\$21,159	\$60			28.00	\$80,251
Jason Netzley	\$62,760	\$2,416	\$14,137	\$60				\$79,373
Yvonne Folkerts	\$54,045	\$2,081	\$22,611				32.50	\$78,737
Bob Burmood	\$60,112	\$2,314	\$14,137	\$60				\$76,623
Cynthia Kamp	\$58,636	\$2,257	\$14,291	\$60			32.50	\$75,244
Tyler Wahls	\$66,006	\$8,244		\$60	\$900	12.00	10.00	\$75,210